
Overview

2020 Labor Relations/Human Resources Conference

Wednesday, April 15 - Friday, April 17, 2020

Westin Riverwalk Hotel

420 Market Street

San Antonio, TX 78205

The AFPM Labor Relations and Human Resources Committee crafts a program that offers thoughtful speakers, inspiring sessions and opportunities to learn from your expanded network. This conference provides key executives, and site-level Labor & HR employees, with industry-specific information to help maximize organizational expertise in navigating current workforce challenges, and opportunities for the future.

We look forward to having you join the discussion and be part of the 2020 Labor Relations and Human Resources Conference Community. Please check back regularly for the conference program and registration information.

[Save \\$100 off registration fees by registering by March 13th.](#)

Online registration closes April 3rd.

Agenda

Schedule

Full Daily

Thursday April 16, 2020 07:00 AM - 08:00 AM

Morning Coffee & Rolls

07:00 AM - 06:00 PM

Registration

08:00 AM - 09:00 AM

[General Session - Fueling the P
Future](#)

09:00 AM - 10:00 AM

[General Session - The National
Board in 2020](#)

10:00 AM - 10:15 AM

Coffee Break & Networking

10:15 AM - 11:15 AM

[General Session - Sustainability](#)

11:15 AM - 12:00 PM

[General Session - Navigating th
Landscape](#)

12:00 PM - 01:00 PM

Lunch

01:00 PM - 02:00 PM

General Session - Behind the C
Management Relations

02:00 PM - 03:00 PM

[Breakout Sessions](#)

03:00 PM - 03:15 PM

Coffee Break

03:15 PM - 04:15 PM

[Breakout Sessions](#)

04:15 PM - 05:00 PM

[Breakout Sessions](#)

05:00 PM - 06:30 PM

LRHR Reception

Friday April 17, 202007:30 AM - 08:30 AM

Morning Coffee & Roll

07:30 AM - 10:00 AM

Registration

08:30 AM - 09:30 AM

[General Session - Pro
& Diversity](#)

09:30 AM - 09:45 AM

Coffee Break & Netwo

09:45 AM - 10:45 AM

General Session - Hur
Promoting a Positive C

10:45 AM - 11:45 AM

[Breakout Session](#)

Day selector	
Time	Title
07:00 AM - 08:00 AM	Morning Coffee & Rolls
07:00 AM - 06:00 PM	Registration
08:00 AM - 09:00 AM	General Session - Fueling the Past, Present, and Future
09:00 AM - 10:00 AM	General Session - The National Labor Relations Board in 2020
	John Ring — Partner, Morgan, Lewis & Bockius LLP
10:00 AM - 10:15 AM	Coffee Break & Networking
10:15 AM - 11:15 AM	General Session - Sustainability in HR
11:15 AM - 12:00 PM	General Session - Navigating the Drug & Alcohol Landscape
12:00 PM - 01:00 PM	Lunch
01:00 PM - 02:00 PM	General Session - Behind the Curtain of Management Relations
02:00 PM - 03:00 PM	Breakout Sessions
03:00 PM - 03:15 PM	Coffee Break
03:15 PM - 04:15 PM	Breakout Sessions
04:15 PM - 05:00 PM	Breakout Sessions
05:00 PM - 06:30 PM	LRHR Reception
Time	Title
07:30 AM - 08:30 AM	Morning Coffee & Rolls
07:30 AM - 10:00 AM	Registration
08:30 AM - 09:30 AM	General Session - Promoting Inclusion & Diversity
09:30 AM - 09:45 AM	

Time	Title
09:45 AM - 10:45 AM	Coffee Break & Networking
10:45 AM - 11:45 AM	General Session - Human to Human: Promoting a Positive Culture
	Breakout Session

Meeting Fees

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Registration

[Save \\$100 off registration fees by registering by March 13th.](#)

Registration fees increase by \$100 on March 14th. Online registration closes April 3rd.

Registration fees are based on AFPM membership. If your company is a [member](#) of AFPM, you qualify for the Member fees.

Registration Fees	Name	Price	Available To
	Member Registration - Early	\$800.00	Member
	Member Registration	\$900.00	Member
	Non-Member Registration - Early	\$1,500.00	Non-Members
	Non-Member Registration	\$1,600.00	Non-Members
	Spouse Registration	\$100.00	

Press Registration Requests

[Press Policy](#)

[Press Registration Request Form](#)

Advance Program and Registration Form

The advance program is currently unavailable. Please check back soon.

Housing

Reservations cannot be made prior to registration. Once your registration is complete, you will receive a link to make a hotel reservation. You can also find the link to reserve your housing at the top of your confirmation email.

Be sure to register and reserve your room by March 13, 2020. Any rooms requested after March 13th will be made on a space available basis and at the prevailing rate.

Westin Riverwalk Hotel
420 Market Street
San Antonio, TX 78205

Guest Room:

Rate: \$219.00 Single/Double Occupancy City View; \$239 Single/Double Occupancy River View

Deposit: \$219.00 Single/Double Occupancy

Details

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Meeting Attire:

Business Casual

Travel:

Taxi:

Approximately \$32 one way from San Antonio International Airport

SuperShuttle:

Approximately \$15 one way per person

Housing

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[Press Policy](#)

[Press Registration Request Form](#)

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Policies

By registering for this meeting you signify that you have read, understand, and agree to abide by AFPM's policies on registration, housing, cancellation, spouse/guest registration, and fees.

Registration Policy

Those who are present at the site of an AFPM meeting and/or occupy a hotel room in the AFPM room block to conduct business with industry personnel gathered for that meeting are expected to register for that meeting and pay the registration fee, whether or not they attend a specific function.

Fee Policy

Member Fee Eligibility - The member rate is based on membership information currently on file with AFPM. If your company is not currently a member, the non-member fees will be charged to your credit card.

Spouse/Guest Policy

A guest is a spouse/significant other, friend or an adult child (18 years old or older) who is not in an industry-related occupation. A co-worker, an associate or spouse who works within the industry may not use the Spouse/Guest Registration category.

Cancellation Policy

Registration cancellations must be submitted in writing and faxed to 202.835.0467 or emailed to LRHR@afpm.org. Substitutions can be made online by the individual who entered the registration or can be submitted in writing to LRHR@afpm.org.

Cancellations may be made by March 13, 2020 with no penalty. Cancellations made online or written cancellations postmarked, faxed, or emailed between March 14 and March 27, 2020 will receive a refund of fees, less a \$50 processing fee. No refunds after March 27, 2020. No telephone cancellations.

Recording Policy

Video recording, streaming or broadcasting of the exhibit hall, general sessions, workshops and discussions is strictly prohibited. Audio recording is permitted only in the workshops and for the sole purpose of private use. Any recording for purposes of reproduction or distribution without the written consent of the AFPM is strictly prohibited.

Photo Release

By registering for this conference, I hereby grant AFPM, its licensees and assigns, the right to use my name, biographic material, as well as, photos, or videos taken of me during the conference in news media, websites, publications, programs, articles, and/or marketing materials.

Ethical Responsibility and Professional and Personal Conduct Code

The American Fuel & Petrochemical Manufacturers (“AFPM”) has adopted the following “Ethical Responsibility and Professional and Personal Conduct Code” (hereinafter, “the Code”). Every member of AFPM, their designated representatives, and non-member attendees at all AFPM meetings and forums agree to abide by the Code as a condition of membership in AFPM and attendance and participation at AFPM meetings and forums.

The Code requires the following of all individuals attending AFPM meetings and forums:

- Adherence to the AFPM bylaws and the AFPM policies and procedures, as adopted by AFPM’s Board of Directors.
- Strict compliance with antitrust laws.
- Adherence to all applicable federal and state laws.
- Maintenance of the highest level of professional and personal ethical behavior while attending AFPM meetings and forums.
- Prevention of certain behaviors, including harassment, violence, intimidation and discrimination of any kind involving race, color, religion, national origin, gender, sexual orientation, age, disability or, where applicable, veteran or marital status.
- Assurance that conduct at all times and in all professional and personal dealings with each other and other attendees is with the highest level of integrity and courtesy.
- Sharing of knowledge and expertise as speakers at AFPM educational events and sessions whenever practicable, without soliciting or explicitly promoting their own organization's products or services.
- Working to instill public and consumer confidence in the petrochemical and refining industries, its member companies, and its professionals, avoiding any action conducive to discrediting members of AFPM.
- Refraining from scheduling general attendance meetings, receptions or other events at times that conflict with substantive programming or social events at AFPM meetings without express written permission of AFPM.

Failure to abide by the Code may result, for the first offense, in informal censure of a company or individual by the AFPM Executive Committee. If violations of the Code continue after such an informal censure, a company may be subject to expulsion from AFPM, or an individual to exclusion from participation in AFPM activities, by the Board of Directors.

Entertainment Policy

We ask your cooperation in observing Association policy on activities held in conjunction with any AFPM meeting:

- Meetings or social activities should not be scheduled that take registrants away from AFPM programs and AFPM-sponsored activities;
- Any company sponsoring a function to which 25 or more people are invited should outline its plans for advance approval by AFPM. In general, such functions will be approved if they do not unduly take registrants away from AFPM-sponsored activities.

Sponsorship

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Sponsorship Information

Show your support for the industry and get additional exposure at the conference by sponsoring at the AFPM Labor Relations/Human Resources Conference.

Sponsorship opportunities are available. Send an inquiry to sponsorships@afpm.org.

[Click here](#) to view the 2019 AFPM Sponsors.